Voluntary Self-Identification Form For Applicants

The City University of New York is committed to equal opportunity, and personnel decisions are made on the basis of qualifications without regard to race, color, creed, national origin, ethnicity, ancestry, religion, sex, age, sexual orientation, gender identity, marital status, legally registered domestic partnership status, disability, predisposing genetic characteristics, alienage, citizenship, military or veteran status, or status as a victim of domestic violence. We also comply with federal affirmative action regulations. In order for us to comply with State, Federal, and University reporting requirements and to assess the effectiveness of our recruitment efforts, we would greatly appreciate your completing this form. Completion of this form is, however, voluntary and the information collected will be used by the University Office of Recruitment and Diversity for statistical purposes only.

Gender: □ Male  □ Female

Race And Ethnicity:

Question 1:
Are you Hispanic or Latino? (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.)

□ Yes  □ No

If yes, are you Puerto Rican? (A person having origins in Puerto Rico.)

□ Yes  □ No

Question 2:
Please select one or more of the following categories that apply to you:

□ American Indian or Alaska Native: A person having origins in any of the original peoples of North and South American (including Central America), and who maintains tribal affiliation or community attachment.

□ Asian: A person having origins in any of the original peoples of the Far East, Southeast, Asia, or the Indian sub-Continent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

□ Black or African American: A person having origins in any of the Black racial groups of Africa.

□ Italian American: A person having origins in Italy.

□ Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

□ White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

How did you learn about this vacancy?

□ Newspaper/publication (provide name): □ The Chief newspaper

□ Posting (specify location) □ NYS Department of Labor

□ Website (specify which) □ Union Official or Meeting

□ Notified by Supervisor or Human Resources Department □ Other (specify):